

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 OR 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): February 9, 2024

Vail Resorts, Inc.

(Exact Name of Registrant as Specified in its Charter)

Delaware

(State or Other Jurisdiction of
Incorporation or Organization)

001-09614

(Commission
File Number)

51-0291762

(I.R.S. Employer
Identification No.)

**390 Interlocken Crescent
Broomfield, Colorado**

(Address of Principal Executive Offices)

80021

(Zip Code)

(303) 404-1800

(Registrant's telephone number, including area code)

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Common Stock, \$0.01 par value	MTN	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On February 9, 2024, David Shapiro, Executive Vice President and General Counsel of Vail Resorts, Inc. (the “Company”) informed the Company that he will be leaving the Company to pursue a new career opportunity. Mr. Shapiro will remain with the Company through February 23, 2024 to support the transition to his successor.

Item 8.01. Other Events.

On February 15, 2024, the Company issued a press release regarding the above change and the appointment of Julie DeCecco, the Company’s existing Vice President, Deputy General Counsel, as Executive Vice President, General Counsel, effective immediately. The release is attached to this Current Report on Form 8-K as Exhibit 99.1 and is incorporated by reference herein.

Ms. DeCecco, 52, has been with the Company since 2017, and has served as the Deputy General Counsel since 2018. As Deputy General Counsel, Ms. DeCecco oversaw the legal support for the Company’s mountain operations, hospitality, retail & rental, IT, marketing, procurement, and corporate governance and securities. Ms. DeCecco also previously had responsibility for the Company’s real estate portfolio and oversaw the Company’s community relations function.

Item 9.01. Exhibits.

(d) Exhibits.

<u>Exhibit No.</u>	<u>Description</u>
99.1	Press Release, dated February 15, 2024.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Vail Resorts, Inc.

Date: February 15, 2024

By: _____
/s/ Angela A. Korch
Angela A. Korch
Executive Vice President and Chief Financial Officer

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EXPERIENCE OF A LIFETIME™

Vail Resorts Contacts:

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Media: Sara Olson, (303) 404-6497, News@vailresorts.com

Vail Resorts Appoints Julie DeCecco as General Counsel

BROOMFIELD, Colo. - Feb. 15, 2024 - Vail Resorts, Inc. (NYSE: MTN) today announced that Julie DeCecco, the company's current deputy general counsel and vice president, has been appointed general counsel and executive vice president. She succeeds David Shapiro who is leaving the company to pursue a new career opportunity. DeCecco will be effective in the role immediately and Shapiro will be supporting a successful transition through February 23, 2024.

"Julie is a proven leader who has played a crucial role in nearly every aspect of our business over the last seven years," said Kirsten Lynch, chief executive officer of Vail Resorts. "I am pleased to see Julie promoted into this role – a testament to our company's strong talent pipeline and diligent succession planning. Julie's thorough understanding of our business and extensive legal expertise will be an asset to Vail Resorts as we continue to grow."

DeCecco joined Vail Resorts in 2017 as associate general counsel and was promoted to deputy general counsel in 2018. She oversees legal for the company's corporate functions as well as its mountain division, comprising of 41 mountain resorts across 15 states and four countries. She also leads the company's real estate division and previously ran community relations. As Vail Resorts' general counsel, DeCecco will oversee legal, governance, compliance, internal audit, health and safety, and real estate.

Prior to Vail Resorts, DeCecco was associate general counsel for DaVita and chief litigation counsel at Sun Microsystems (now Oracle), where she played a critical role on more than 25 acquisitions. Julie received her J.D. from the University of Colorado, Boulder, and her B.A. from UC San Diego.

"I want to extend my gratitude to David Shapiro for his commitment and leadership during his nearly nine years as general counsel of Vail Resorts," said Lynch. "He had a meaningful impact on our company, the business, and development of talent during a period of transformation and growth. We wish him the best in the next chapter in his career."

Shapiro was appointed general counsel in 2015 to lead legal, governance, compliance, internal audit, and health and safety. Until 2022, he also oversaw environmental sustainability, charitable giving, and public affairs.

About Vail Resorts, Inc. (NYSE: MTN)

Vail Resorts is a network of the best destination and close-to-home ski resorts in the world including Vail Mountain, Breckenridge, Park City Mountain, Whistler Blackcomb, Stowe, and 32 additional resorts across North America; Andermatt-Sedrun in Switzerland; and Perisher, Hotham, and Falls Creek in Australia – all available on the company's industry-changing Epic Pass. We are passionate about providing an Experience of a Lifetime to our team members and guests, and our EpicPromise is to reach a zero net operating footprint by 2030, support our employees and communities, and broaden engagement in our sport. Our company owns and/or manages a collection of elegant hotels under the RockResorts brand, a portfolio of vacation rentals, condominiums and branded hotels located in close proximity to our mountain destinations, as well as the Grand Teton Lodge Company in Jackson Hole, Wyo. Vail Resorts Retail operates more than 250 retail and rental locations across North America. Learn more about our company at www.VailResorts.com, or discover our resorts and pass options at www.EpicPass.com.