UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): July 11, 2022

Vail Resorts. Inc.

(Exact Name of Registrant as Specified in Charter)

001-09614 51-0291762 (State or Other Jurisdiction of (Commission (I.R.S. Employer Incorporation or Organization) File Number) Identification No.)

390 Interlocken Crescent

Delaware

Broomfield, Colorado

(Address of Principal Executive Offices)

(303) 404-1800

(Registrant's telephone number, including area code)

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting materials pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Common Stock, \$0.01 par value	MTN	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

80021

(Zip Code)

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On July 11, 2022, Vail Resorts, Inc. (the "Company") announced that Michael Barkin, Executive Vice President and Chief Financial Officer, will be stepping down after nearly a decade in role to take time to pursue personal opportunities. Mr. Barkin's resignation will be effective December 31, 2022, or such other date as mutually agreed upon.

Item 7.01. Regulation FD Disclosure.

The Company issued a press release on July 11, 2022 announcing the expected management transition described in Item 5.02 above, which is furnished as Exhibit 99.1 to this report.

The information in this Item 7.01 and Exhibit 99.1 shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section. This information shall not be deemed to be incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference to such disclosure in this Form 8-K in such a filing.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

<u>Exhibit No.</u>	Description
99.1	Press Release, dated July 11, 2022.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Vail Resorts, Inc.

Date: July 11, 2022

By:

/s/ David T. Shapiro

David T. Shapiro Executive Vice President, General Counsel & Secretary

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Vail Resorts Contacts:

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Vail Resorts Announces CFO, Michael Barkin, Will Step Down

BROOMFIELD, Colo.—July 11, 2022— Vail Resorts, Inc. (NYSE: MTN) today announced that Executive Vice President and Chief Financial Officer Michael Barkin will be stepping down after nearly a decade in role to take time to pursue personal opportunities. Barkin's resignation will be effective December 31, 2022, or such other date as mutually agreed upon based on the timing of appointing a successor and a transition.

"On behalf of our leadership team, I want to thank Michael for his many contributions over the past 10 years," said Kirsten Lynch, chief executive officer of Vail Resorts. "Michael has been instrumental in Vail Resorts' success and I am particularly grateful for his support and partnership in my first year as CEO as well as for the strong finance team he built which ensures we are well positioned for the future."

"Michael leaves behind a legacy of transformation and growth at Vail Resorts," said Rob Katz, executive chairperson of Vail Resorts. "He played a central role in the company's expansion nationally and globally – through the acquisition and integration of 34 resorts across four countries – and was an integral part of the team as we re-imagined so many parts of our business, including elevating and scaling our financial organization and capital allocation efforts. We are fortunate to have benefited from his incredible expertise and leadership, and from both me on a personal level and everyone at Vail Resorts, we wish him all the best in the next part of his life's journey."

"I am incredibly grateful for the opportunity to have been a part of Vail Resorts over the last decade," said Barkin. "It has been a privilege to work at an organization that prioritizes leadership development above all else and combines the passion we share for our resorts and the guest experience with the focus we bring to building a successful and sustainable business. I am so proud of what our team has accomplished and am confident that this foundation will result in continued success for the company under Kirsten's outstanding leadership. I look forward to supporting my successor through a smooth transition as we set the company up for a successful year ahead."

Barkin joined Vail Resorts in July 2012 as vice president of strategy and development and was named chief financial officer in March 2013.

About Vail Resorts, Inc. (NYSE: MTN)

Vail Resorts, Inc., through its subsidiaries, is the leading global mountain resort operator. Vail Resorts' subsidiaries currently operate 40 destination mountain resorts and regional ski areas, including Vail, Beaver Creek, Breckenridge, Keystone and Crested Butte in Colorado; Park City in Utah; Heavenly, Northstar and Kirkwood in the Lake Tahoe area of California and Nevada; Whistler Blackcomb in British Columbia, Canada; Perisher, Falls Creek and Hotham in Australia; Stowe, Mount Snow, Okemo in Vermont; Hunter Mountain in New York; Mount Sunapee, Attitash, Wildcat and Crotched in New Hampshire; Stevens Pass in Washington; Seven Springs, Hidden Valley, Laurel Mountain, Liberty, Roundtop, Whitetail, Jack Frost and Big Boulder in Pennsylvania; Alpine Valley, Boston Mills, Brandywine and Mad River in Ohio; Hidden Valley and Snow Creek in Missouri; Wilmot in Wisconsin; Afton Alps in Minnesota; Mt. Brighton in Michigan; and Paoli Peaks in Indiana. Vail Resorts owns and/or manages a collection of casually elegant hotels under the Rock Resorts brand, as well as the Grand Teton Lodge Company in Jackson Hole, Wyo. Vail Resorts Development Company is the real estate planning and development subsidiary of Vail Resorts, Inc. Vail Resorts is a publicly held company traded on the New York Stock Exchange (NYSE: MTN). The Vail Resorts company website is www.vailresorts.com and consumer website is www.snow.com.