



Vail Resorts Reports Fiscal 2022 Second Quarter Results, Increases Quarterly Dividend, Provides Updated Fiscal 2022 Guidance and Announces Fiscal 2023 Employee Investments

March 14, 2022

BROOMFIELD, Colo., March 14, 2022 /PRNewswire/ -- Vail Resorts, Inc. (NYSE: MTN) today reported results for the second quarter of fiscal 2022 ended January 31, 2022 and provided the Company's ski season-to-date metrics through March 6, 2022, both of which were negatively impacted by COVID-19 and related limitations and restrictions.

Highlights

- Net income attributable to Vail Resorts, Inc. was \$223.4 million for the second fiscal quarter of 2022 compared to net income attributable to Vail Resorts, Inc. of \$147.8 million in the same period in the prior year. The increase is primarily due to the greater impact of COVID-19 and related limitations and restrictions on results in the prior year. Net income attributable to Vail Resorts, Inc. in the second quarter of fiscal year 2020 was \$206.4 million.
- Resort Reported EBITDA was \$397.9 million for the second fiscal quarter of 2022, compared to Resort Reported EBITDA of \$276.1 million for the second fiscal quarter of 2021. The increase is primarily due to the greater impact of COVID-19 and related limitations and restrictions on results in the prior year. Resort Reported EBITDA for the second quarter of fiscal year 2020 was \$378.3 million.
- Results improved in January and February relative to results through the peak holiday period, with season-to-date total skier visits up 2.8% and total lift revenue up 10.3% through March 6, 2022 compared to the fiscal year 2020 season-to-date period through March 8, 2020. Ancillary lines of business continue to experience decreased revenue versus the comparable period in fiscal 2020, particularly in food and beverage, given the disproportionate impact related to numerous operational restrictions related to COVID-19 and staffing challenges.
- The Company updated its fiscal 2022 guidance range and is now expecting Resort Reported EBITDA to be between \$813 million and \$837 million. The guidance range includes an estimated \$13 million of Resort Reported EBITDA from the recently acquired operations of Seven Springs, Hidden Valley and Laurel Mountain resorts (together, the "Seven Springs Resorts") for the period from the transaction closing on December 31, 2021 through the end of the fiscal year, partially offset by \$6 million of related acquisition and integration expenses.
- The Company is making investments in the guest experience for fiscal 2023 by significantly increasing compensation for seasonal frontline staff. For the 2022/2023 North American ski season, the Company will be increasing its minimum wage to \$20 per hour, while maintaining all career and leadership wage differentials to provide a significant increase in pay to all of its hourly employees. The Company will also be making a substantial investment in its human resource department to support a return to full staffing and deliver a better employee experience. The increase in wages and the return to normal staffing levels will represent an approximately \$175 million increase in expected labor expense in fiscal 2023 compared to fiscal 2022 expected labor expense.
- In addition, as previously announced, the Company is investing \$327 million to \$337 million of capital in calendar year 2022 to expand capacity at 14 resorts with 21 new lifts and a major terrain expansion for the upcoming season.
- The Company's Board of Directors approved an increase in the quarterly cash dividend to \$1.91 per share beginning with the dividend payable on April 14, 2022 to shareholders of record as of March 30, 2022.

Unless otherwise noted, the commentary on results for the three months ended January 31, 2022 includes the results of our recent acquisition of the Seven Springs Resorts prospectively from the acquisition date of December 31, 2021.

Commenting on the Company's fiscal 2022 second quarter results, Kirsten Lynch, Chief Executive Officer, said, "We are pleased with our financial performance for the quarter. Visitation trends and demand for the experience at our resorts remain encouraging, particularly with destination guests, with results improving post-holidays as conditions improved, more terrain was opened and the impact of the COVID-19 Omicron variant receded. As expected, results for the quarter significantly outperformed results from the prior year, due to the greater impact of COVID-19 and related limitations and restrictions on results in the prior year period.

"The 2021/2022 North American ski season got off to a slow start. The confluence of storm cycles, staffing challenges and the spike in Omicron variant cases created challenges through the holiday period impacting our resorts' ability to fully open terrain as planned and negatively impacting the guest experience during that time. Despite numerous measures taken ahead of the season, including an investment in wages, available staffing was below targeted levels heading into the holidays, consistent with challenges faced by the broader travel and leisure industry at that time. During the holidays, COVID-19 cases associated with the Omicron variant dramatically accelerated, impacting both guest travel plans and staffing exclusions, despite having a vaccinated workforce. At some resorts, more than 10% of our employees were unable to work due to COVID-19 at one time. To address these challenges, the Company increased hourly compensation during the holidays and for the remainder of the ski season at a cost of \$20 million in fiscal 2022.

"Following the holiday period, the experience across our resorts improved markedly, with better snowfall, a stabilization and ultimately reduction of cases of COVID-19 and overall better staffing, allowing us to open terrain across our resorts that was close to normal levels for that time period. Throughout the quarter, we experienced relative strength in destination visitation and lift ticket sales, particularly at our western U.S. ski resorts, which

exceeded our expectations in January in particular. Whistler Blackcomb was, as anticipated, disproportionately impacted by COVID-19 related travel restrictions, creating challenging results for U.S. destination and international visitation to the resort. Excluding the Seven Springs Resorts, total visitation for the quarter increased 2% compared to the second fiscal quarter of 2020.

"Relative to the second fiscal quarter of 2020, our ancillary lines of business experienced revenue declines, particularly in food and beverage, which was disproportionately impacted by numerous operational restrictions associated with COVID-19 and overall staffing challenges. Resort net revenue for the second fiscal quarter of 2022 decreased 2% relative to the comparable period in fiscal year 2020, primarily as a result of the headwinds in our ancillary lines of business and approximately \$33 million of pass revenue that would have been recognized in the second fiscal quarter of 2022, but was deferred to the third fiscal quarter as a result of delayed openings for a number of our resorts. Our lodging business experienced strong results during the quarter, with average daily rates ("ADR") exceeding our expectations, partially offset by lower than expected occupancy rates, particularly during the early season.

"Relative to the second fiscal quarter of 2020, Resort Reported EBITDA increased 5% despite the challenging early season conditions and COVID-19 related dynamics. Resort Reported EBITDA margin for the second quarter of fiscal 2022 was 43.9%, an increase from 40.9% in the second quarter of fiscal 2020."

Season-to-Date Metrics through March 6, 2022 & Interim Results Commentary

The Company reported certain ski season metrics for the period from the beginning of the ski season through March 6, 2022, compared to each of the two prior year periods through March 7, 2021 and March 8, 2020, respectively. Given the significant impacts of COVID-19 in the prior year period, including significant capacity restrictions that limited skier visits and ancillary revenue, the Company is also providing metrics relative to the comparable fiscal year 2020 season-to-date period, which was prior to our announcement to close our resorts on March 15, 2020 for the remainder of the 2019/2020 season. The reported ski season metrics are for our North American destination mountain resorts and regional ski areas, and exclude the results of our recently acquired Seven Springs Resorts and our Australian ski areas in all periods. The reported ski season metrics include growth for season pass revenue based on estimated fiscal year 2022 North American season pass revenue compared to both fiscal 2021 and fiscal 2020 North American season pass revenue. The data mentioned in this release is interim period data and is subject to fiscal quarter end review and adjustments.

- Season-to-date through March 6, 2022, total skier visits were up 11.7% compared to the prior year season-to-date period and up 2.8% compared to the fiscal year 2020 season-to-date period.
- Season-to-date total lift ticket revenue, including an allocated portion of season pass revenue for each applicable period, was up 21.0% compared to the prior year season-to-date period and up 10.3% compared to the fiscal year 2020 season-to-date period.
- Season-to-date ski school revenue was up 60.2% and dining revenue was up 75.7% compared to the prior year season-to-date period. Relative to the comparable period in fiscal year 2020, ski school revenue and dining revenue were down 8.9% and down 27.0%, respectively. Retail/rental revenue for North American resort and ski area store locations was up 40.7% compared to the prior year season-to-date period, and down 2.8% versus the comparable season-to-date period in fiscal year 2020.

Commenting on the season-to-date metrics, Lynch said, "Company performance has continued to improve throughout the post-Christmas period, with particular strength in destination visitation and lift ticket sales. Despite significant growth of our pass program this year, visitation for the season-to-date period was only modestly up 2.8% compared to fiscal 2020, given the Company's strategy to shift lift ticket guests into an advance commitment pass product. Whistler Blackcomb was negatively impacted by COVID-19 related travel restrictions, creating challenging results for U.S. destination and international visitation to the resort. The ancillary lines of business continue to experience revenue declines, particularly in food and beverage, which is disproportionately impacted by numerous operational restrictions associated with staffing and COVID-19."

Lynch continued, "It is important to highlight that our season pass unit growth of 47% for fiscal year 2022 created significant revenue stability in a period with challenging early season conditions and COVID-19 impacts. The growth in pass units did not drive dramatic increases in visitation, as the Company is shifting lift ticket guests into advance commitment products. In fact, the growth we saw in visitation in the period ending March 6, 2022, compared to fiscal 2020, occurred on weekdays and non-holiday periods, which were up approximately 9% in visits, compared to weekend and holiday periods, which were approximately flat in visits. We also saw peak daily visitation at our resorts during the period, very consistent with previous years. For the season-to-date period ending March 6, 2022, 69% of our visits came from season pass holders compared to 56% of visits in the same period in fiscal year 2020. We remain committed to our strategy to move lift ticket purchasers into advance commitment products, which offers benefits to our guests, and stability to our employees, our communities and our Company.

Operating Results

A more complete discussion of our operating results can be found within the Management's Discussion and Analysis of Financial Condition and Results of Operations section of the Company's Form 10-Q for the second fiscal quarter ended January 31, 2022, which was filed today with the Securities and Exchange Commission. The following are segment highlights:

Mountain Segment

- Total lift revenue increased \$90.8 million, or 21.1%, compared to the same period in the prior year, to \$521.6 million for the three months ended January 31, 2022, primarily due to an increase in pass product revenue and an increase in non-pass lift ticket purchases. Pass product revenue, although primarily collected prior to the ski season, is recognized in the Consolidated Condensed Statements of Operations throughout the ski season on a straight-line basis using the skiable days of the season to date relative to the total estimated skiable days of the season. Challenging early season conditions during the early portion of the 2021/2022 North American ski season resulted in delayed openings for a number of our resorts and, as a result, we expect to recognize approximately \$33 million of pass revenue during the three months ending

April 30, 2022 that would have otherwise been recognized during the three months ended January 31, 2022.

- Ski school revenue increased \$35.7 million, or 63.3%, dining revenue increased \$21.8 million, or 67.7%, retail/rental revenue increased \$36.7 million, or 40.7%, and other revenue increased \$7.4 million, or 22.7%, each primarily due to fewer COVID-19 related limitations and restrictions on our North American winter operations as compared to the prior year, as well as an increase in demand over the prior year.
- Operating expense increased \$86.1 million, or 23.9%, which was primarily attributable to increased variable expenses associated with increases in revenue, and the impact of cost discipline efforts in the prior year associated with lower levels of operations, including limitations, restrictions and closures resulting from COVID-19.
- Mountain Reported EBITDA increased \$106.0 million, or 37.5%, for the second quarter compared to the same period in the prior year, which includes \$5.4 million of stock-based compensation expense for the three months ended January 31, 2022 compared to \$5.5 million in the same period in the prior year.

Lodging Segment

- Lodging segment net revenue (excluding payroll cost reimbursements) for the three months ended January 31, 2022 increased \$29.8 million, or 73.9%, as compared to the same period in the prior year, primarily as a result of fewer COVID-19 related limitations and restrictions as compared to the prior year, as well as an increase in demand and ADR compared to the prior year.
- Lodging Reported EBITDA for the three months ended January 31, 2022 increased \$15.8 million, or 244.6%, for the second quarter compared to the same period in the prior year, which includes \$1.0 million of stock-based compensation expense for both the three months ended January 31, 2022 and 2021.

Resort - Combination of Mountain and Lodging Segments

- Resort net revenue increased \$222.0 million, or 32.4%, compared to the same period in the prior year, to \$906.4 million for the three months ended January 31, 2022.
- Resort Reported EBITDA was \$397.9 million for the three months ended January 31, 2022, an increase of \$121.8 million, or 44.1%, compared to the same period in the prior year, which includes \$2.6 million of acquisition and integration related expenses which are recorded within Mountain other operating expense.

Total Performance

- Total net revenue increased \$221.9 million, or 32.4%, to \$906.5 million for the three months ended January 31, 2022 as compared to the same period in the prior year.
- Net income attributable to Vail Resorts, Inc. was \$223.4 million, or \$5.47 per diluted share, for the second quarter of fiscal 2022 compared to net income attributable to Vail Resorts, Inc. of \$147.8 million, or \$3.62 per diluted share, in the second fiscal quarter of the prior year. Additionally, fiscal 2022 second quarter net income included the after-tax effect of acquisition and integration related expenses of approximately \$2.0 million.

Return of Capital

Commenting on capital allocation, Lynch said, "Our liquidity position remains strong. Our total cash and revolver availability as of January 31, 2022 was approximately \$2.0 billion, with \$1.4 billion of cash on hand, \$417 million of U.S. revolver availability under the Vail Holdings Credit Agreement and \$214 million of revolver availability under the Whistler Credit Agreement. As of January 31, 2022, our Net Debt was 2.1 times trailing twelve months Total Reported EBITDA. We are pleased to announce that our Board of Directors has declared a quarterly cash dividend on Vail Resorts' common stock of \$1.91 per share. The dividend will be payable on April 14, 2022 to shareholders of record as of March 30, 2022. Additionally, a Canadian dollar equivalent dividend on the exchangeable shares of Whistler Blackcomb Holdings Inc. will be payable on April 14, 2022 to shareholders of record as of March 30, 2022. The exchangeable shares were issued to certain Canadian persons in connection with our acquisition of Whistler Blackcomb Holdings Inc. We will continue to be disciplined stewards of our capital and remain committed to prioritizing investments in our guest and employee experience, high-return capacity expanding capital projects, strategic acquisition opportunities and returning capital to our shareholders through our quarterly dividend and share repurchase programs."

Commitment to our Employees and Guests

Commenting on the Company's investments for the 2022/2023 ski season, Lynch said, "As we turn our attention to the 2022/2023 ski season and beyond, the Company will be making its largest ever investment in both its employees and its resorts, to ensure we continue to deliver our Company mission of an Experience of a Lifetime. The experience of our employees and guests is core to our business model, and the Company intends to use its financial resources and the stability it has created through its season pass program to continue to aggressively reinvest to deliver that experience. We believe our business model allows us to make these investments and achieve our short and long-term financial growth objectives."

Employee Investments

Commenting on the employee experience, Lynch said, "Our employees are the core of Vail Resorts' mission of creating an Experience of a Lifetime. We are pleased to announce a significant investment in our employees for next winter season, with an increase in the minimum hourly wage offered across all 37 of our North American resorts to \$20 per hour for all U.S. employees and C\$20 per hour for all Canadian employees, and an increase in wage rates for hourly employees as we maintain all leadership and career stage differentials. Roles that have specific experiences or certification as prerequisites, such as entry-level patrol, commercial drivers, and maintenance technicians will start at \$21 per hour. Tipped employees will be guaranteed a minimum of \$20 per hour. The Company will also be assessing targeted increases, beyond inflation, for our salaried employees and will

be making a significant investment in our human resource department to ensure the right level of employee support, development and recruiting. Talent is our most important asset and our strategic priority at all levels of the Company and we expect these investments will be an important step to enhance the experience for our employees through increased hiring, retention and talent development. Our employee investments are intended to help us achieve normal staffing levels, and in turn, deliver an outstanding guest experience. The increase in wages and the return to normal staffing levels will represent an approximately \$175 million increase in expected labor expense in fiscal 2023 compared to fiscal 2022 expected labor expense, including inflationary adjustments."

Capital Investments

Regarding calendar year 2022 capital expenditures, Lynch said, "We remain dedicated to delivering an exceptional guest experience and will continue to prioritize reinvesting into the experience at our resorts. We are committed to continually increasing capacity through lift, terrain and food and beverage expansion projects and are making a significant one-time incremental investment this year to accelerate that strategy. As previously announced on September 23, 2021, we are excited to be proceeding with our ambitious capital investment plan for calendar year 2022 of approximately \$315 million to \$325 million across our resorts, excluding one-time investments related to integration activities, employee housing development projects and real estate related projects.

"The plan includes approximately \$180 million for the installation of 21 new or replacement lifts across 14 of our resorts and a transformational lift-served terrain expansion at Keystone. In addition to the two brand new lift configurations at Vail and Keystone, the replacement lifts will collectively increase lift capacity at those lift locations by more than 45%. All of the projects in the plan are subject to regulatory approvals and expected to be completed in time for the 2022/2023 North American winter season.

"The core capital plan is approximately \$150 million above our typical annual capital plan, based on inflation and previous additions for acquisitions, and includes approximately \$20 million of incremental spending to complete the one-time capital plans associated with the Peak Resorts and Triple Peaks acquisitions and \$3 million for the addition of annual capital expenditures associated with the Seven Springs Resorts.

"We continue to remain highly focused on developing and leveraging our data-driven approach to marketing and operating the business. Our planned investments include network-wide scalable technology that will enhance our analytics, e-commerce and guest engagement tools to improve our ability to target our guest outreach, personalize messages and improve conversion. We will also be investing in broader self-service capabilities to improve guests' online experience and engagement. In addition, we have announced a \$4 million capital investment plan in Vail Resorts' Commitment to Zero initiative, which includes targeted investments in high efficiency snowmaking, heating and cooling infrastructure and lighting to further improve our energy efficiency and make meaningful progress toward our 2030 goal.

"We plan to spend approximately \$9 million on integration activities related to the recently acquired Seven Springs Resorts. Including one-time investments related to integration activities and \$3 million associated with real estate related projects, our total capital plan is expected to be approximately \$327 million to \$337 million. Including our calendar year 2022 capital plan, Vail Resorts will have invested over \$2 billion in capital since launching the Epic Pass, increasing capacity, improving the guest experience and creating an integrated resort network."

Outlook

Commenting on fiscal 2022 guidance, Lynch said, "Despite the challenging start to the season through the holidays, we have increased the midpoint of our Resort Reported EBITDA guidance as compared to our original guidance, demonstrating the resilience of our business model and the benefits of our advance commitment strategy. The update to guidance is primarily driven by the strong demand from destination guests at our western U.S. resorts, particularly with regard to lift ticket sales, that we expect will continue through the remainder of the season and the contribution from the Seven Springs Resorts. Additionally, our Lodging business is expected to outperform our original expectations in the remainder of the year with a strong outlook on both occupancy and ADR across our properties and the addition of the Seven Springs Resorts. The outperformance is partially offset by the challenging U.S. destination and international visitation trends at Whistler Blackcomb, the \$20 million investment in front-line staff bonuses, increased wages for our summer operations and the inclusion of an estimated \$6 million in acquisition and integration related expenses specific to the Seven Springs Resorts. We now expect net income attributable to Vail Resorts, Inc. for fiscal 2022 to be between \$304 million and \$350 million, and Resort Reported EBITDA for fiscal 2022 to be between \$813 million and \$837 million. We estimate Resort EBITDA Margin for fiscal 2022 to be approximately 32.9%, using the midpoint of the guidance range. The updated outlook for fiscal year 2022 assumes normal conditions and operations across our resorts for the remainder of the ski season and no incremental travel or operating restrictions associated with COVID-19 that could negatively impact our results, including for our Australian resorts in the fourth quarter. The guidance assumes an exchange rate of \$0.79 between the Canadian Dollar and U.S. Dollar related to the operations of Whistler Blackcomb in Canada and an exchange rate of \$0.72 between the Australian Dollar and U.S. Dollar related to the operations of Perisher, Falls Creek and Hotham in Australia."

Commenting on the outlook for fiscal 2022, Lynch said, "There are a number of dynamics related to COVID-19 and unusual weather that are negatively impacting fiscal 2022 that are important to highlight as we begin to plan for fiscal 2023. All of the estimates below assume normal conditions throughout our ski seasons, continued strength in consumer demand, consistent economic dynamics relative to what exists today and no material ongoing impacts from COVID-19.

- Travel trends at Whistler Blackcomb, our Australian resorts and our group business were all materially, negatively impacted by COVID-19 in fiscal 2022, and early season results across our resorts were depressed with challenging snowfall and conditions. Returning to normalized levels would result in estimated incremental Resort Reported EBITDA of approximately \$100 million in fiscal 2022;
- The Seven Springs Resorts did not have a full year of operating results, and was impacted by acquisition and integration related expenses. Full year results with no acquisition or integration related expenses would result in estimated incremental Resort Reported EBITDA of approximately \$7 million in fiscal 2022;
- Our ancillary businesses were capacity constrained in fiscal 2022 by staffing and, in the case of dining, by operational restrictions associated with COVID-19. Returning our ancillary business to normalized levels would result in estimated incremental Resort Reported EBITDA of approximately \$75 million in fiscal 2022, which includes the incremental revenue and operating expense associated with normal capacity but excludes incremental labor expense. The normalized labor

expense for the ancillary businesses is included in the approximate \$175 million labor investment.

Offsetting the estimated \$182 million of expected favorable Resort Reported EBITDA impact from returning the business to normal levels noted above relative to projected fiscal 2022 results is the approximate \$175 million labor increase from fiscal 2022 to fiscal 2023 that is expected to be necessary to return the Company to normal staffing levels given the staffing shortages in fiscal 2022 and the current labor market dynamics in our resort communities. The estimates above do not take into account any fiscal 2023 projections for volume, price or expense growth, which will be evaluated and incorporated in our full year fiscal 2023 guidance that we plan to outline in September 2022.

The following table reflects the forecasted guidance range for the Company's fiscal year ending July 31, 2022, for Reported EBITDA (after stock-based compensation expense) and reconciles such Reported EBITDA guidance to net income attributable to Vail Resorts, Inc.

Fiscal 2022 Guidance		
(In thousands)		
For the Year Ending		
July 31, 2022 ⁽⁶⁾		
	Low End	High End
	Range	Range
Net income attributable to Vail Resorts, Inc.	\$ 304,000	\$ 350,000
Net income attributable to noncontrolling interests	21,000	15,000
Net income	325,000	365,000
Provision for income taxes ⁽¹⁾	67,000	76,000
Income before provision for income taxes	392,000	441,000
Depreciation and amortization	254,000	248,000
Interest expense, net	149,000	143,000
Other ⁽²⁾	13,000	6,000
Total Reported EBITDA	\$ 808,000	\$ 838,000
Mountain Reported EBITDA ⁽³⁾	\$ 783,000	\$ 807,000
Lodging Reported EBITDA ⁽⁴⁾	28,000	32,000
Resort Reported EBITDA ⁽⁵⁾	813,000	837,000
Real Estate Reported EBITDA	(5,000)	1,000
Total Reported EBITDA	\$ 808,000	\$ 838,000

(1) The provision for income taxes may be impacted by excess tax benefits primarily resulting from vesting and exercises of equity awards. Our estimated provision for income taxes does not include the impact, if any, of unknown future exercises of employee equity awards, which could have a material impact given that a significant portion of our awards are in-the-money.

(2) Our guidance includes certain known changes in the fair value of the contingent consideration based solely on the passage of time and resulting impact on present value. Guidance excludes any change based upon, among other things, financial projections including long-term growth rates for Park City, which such change may be material. Separately, the intercompany loan associated with the Whistler Blackcomb transaction requires foreign currency remeasurement to Canadian dollars, the functional currency of Whistler Blackcomb. Our guidance excludes any forward looking change related to foreign currency gains or losses on the intercompany loans, which such change may be material.

(3) Mountain Reported EBITDA also includes approximately \$21 million of stock-based compensation.

(4) Lodging Reported EBITDA also includes approximately \$4 million of stock-based compensation.

(5) The Company provides Reported EBITDA ranges for the Mountain and Lodging segments, as well as for the two combined. The low and high of the expected ranges provided for the Mountain and Lodging segments, while possible, do not sum to the high or low end of the Resort Reported EBITDA range provided because we do not expect or assume that we will hit the low or high end of both ranges.

(6) Guidance estimates are predicated on an exchange rate of \$0.79 between the Canadian Dollar and U.S. Dollar, related to the operations of Whistler Blackcomb in Canada and an exchange rate of \$0.72 between the Australian Dollar and U.S. Dollar, related to the operations of our Australian ski areas.

Earnings Conference Call

The Company will conduct a conference call today at 5:00 p.m. eastern time to discuss the financial results. The call will be webcast and can be accessed at www.vailresorts.com in the Investor Relations section, or dial (800) 289-0720 (U.S. and Canada) or (323) 701-0160 (international). A replay of the conference call will be available two hours following the conclusion of the conference call through March 28, 2022, at 8:00 p.m. eastern time. To access the replay, dial (888) 203-1112 (U.S. and Canada) or (719) 457-0820 (international), pass code 9288951. The conference call will also be archived at www.vailresorts.com.

About Vail Resorts, Inc. (NYSE: MTN)

Vail Resorts, Inc., through its subsidiaries, is the leading global mountain resort operator. Vail Resorts' subsidiaries operate 40 destination mountain resorts and regional ski areas, including Vail, Beaver Creek, Breckenridge, Keystone and Crested Butte in Colorado; Park City in Utah; Heavenly, Northstar and Kirkwood in the Lake Tahoe area of California and Nevada; Whistler Blackcomb in British Columbia, Canada; Perisher, Falls Creek and Hotham in Australia; Stowe, Mount Snow, Okemo in Vermont; Hunter Mountain in New York; Mount Sunapee, Attitash, Wildcat and Crotched in New Hampshire; Stevens Pass in Washington; Seven Springs, Hidden Valley, Laurel Mountain, Liberty, Roundtop, Whitetail, Jack Frost and Big Boulder in Pennsylvania; Alpine Valley, Boston Mills, Brandywine and Mad River in Ohio; Hidden Valley and Snow Creek in Missouri; Wilnot in Wisconsin; Afton Alps in Minnesota; Mt. Brighton in Michigan; and Paoli Peaks in Indiana. Vail Resorts owns and/or manages a collection of casually elegant hotels under the Rock Resorts brand, as well as the Grand Teton Lodge Company in Jackson Hole, Wyo. Vail Resorts Development Company is the real estate planning and development subsidiary of Vail Resorts, Inc. Vail Resorts is a publicly held company traded on the New York Stock Exchange (NYSE: MTN). The Vail Resorts company website is www.vailresorts.com and consumer website is www.snow.com.

Forward-Looking Statements

Certain statements discussed in this press release and on the conference call, other than statements of historical information, are forward-looking statements within the meaning of the federal securities laws, including the statements regarding fiscal 2022 performance (including the assumptions related thereto), including our expected Resort Reported EBITDA and expected net income; our expectations regarding our liquidity; the effects of the COVID-19 pandemic on, among other things, our operations; expectations related to our season pass sales and products; our expectations related to customer demand and lift ticket sales for the remainder of the 2021/2022 North American ski season; our expectations regarding our ancillary lines of business; the payment of dividends; our planned wage increases; our calendar year 2022 capital plan and expectations related thereto, including timing and our ability to obtain any required regulatory approvals; and the expected estimated incremental annual EBITDA and capital expenditures related to our recent acquisition of the Seven Springs Resorts. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date hereof. All forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from those projected. Such risks and uncertainties include but are not limited to the ultimate duration of COVID-19 and its short-term and long-term impacts on consumer behaviors, the economy generally and our business and results of operations, including the ultimate amount of refunds that we would be required to refund to our pass product holders for qualifying circumstances under our Epic Coverage program; the willingness of our guests to travel due to terrorism, the uncertainty of military conflicts or outbreaks of contagious diseases (such as the ongoing COVID-19 pandemic), and the cost and availability of travel options and changing consumer preferences or willingness to travel; prolonged weakness in general economic conditions, including adverse effects on the overall travel and leisure related industries; unfavorable weather conditions or the impact of natural disasters; risks related to interruptions or disruptions of our information technology systems, data security or cyberattacks; risks related to our reliance on information technology, including our failure to maintain the integrity of our customer or employee data and our ability to adapt to technological developments or industry trends; the seasonality of our business combined with adverse events that may occur during our peak operating periods; competition in our mountain and lodging businesses or with other recreational and leisure activities; the high fixed cost structure of our business; our ability to fund resort capital expenditures; risks related to a disruption in our water supply that would impact our snowmaking capabilities and operations; our reliance on government permits or approvals for our use of public land or to make operational and capital improvements; risks related to federal, state, local and foreign government laws, rules and regulations; risks related to changes in security and privacy laws and regulations which could increase our operating costs and adversely affect our ability to market our products, properties and services effectively; risks related to our workforce, including increased labor costs; loss of key personnel and our ability to hire and retain a sufficient seasonal workforce; a deterioration in the quality or reputation of our brands, including our ability to protect our intellectual property and the risk of accidents at our mountain resorts; our ability to successfully integrate acquired businesses, or that acquired businesses may fail to perform in accordance with expectations, including the Seven Springs Resorts; risks associated with international operations; fluctuations in foreign currency exchange rates where the Company has foreign currency exposure, primarily the Canadian and Australian dollars, as compared to the U.S. dollar; changes in tax laws, regulations or interpretations, or adverse determinations by taxing authorities; risks related to our indebtedness and our ability to satisfy our debt service requirements under our outstanding debt including our unsecured senior notes, which could reduce our ability to use our cash flow to fund our operations, capital expenditures, future business opportunities and other purposes; a materially adverse change in our financial condition; adverse consequences of current or future legal claims; changes in accounting judgments and estimates, accounting principles, policies or guidelines; and other risks detailed in the Company's filings with the Securities and Exchange Commission, including the "Risk Factors" section of the Company's Annual Report on Form 10-K for the fiscal year ended July 31, 2021, which was filed on September 23, 2021, and the Company's Quarterly Report on Form 10-Q for the quarter ended January 31, 2022, which was filed on March 14, 2022.

All forward-looking statements attributable to us or any persons acting on our behalf are expressly qualified in their entirety by these cautionary statements. All guidance and forward-looking statements in this press release are made as of the date hereof and we do not undertake any obligation to update any forecast or forward-looking statements whether as a result of new information, future events or otherwise, except as may be required by law.

Statement Concerning Non-GAAP Financial Measures

When reporting financial results, we use the terms Resort Reported EBITDA, Total Reported EBITDA, Resort EBITDA Margin, Net Debt and Net Real Estate Cash Flow, which are not financial measures under accounting principles generally accepted in the United States of America ("GAAP"). Resort Reported EBITDA, Total Reported EBITDA, Resort EBITDA Margin, Net Debt and Net Real Estate Cash Flow should not be considered in isolation or as an alternative to, or substitute for, measures of financial performance or liquidity prepared in accordance with GAAP. In addition, we report segment Reported EBITDA (i.e. Mountain, Lodging and Real Estate), the measure of segment profit or loss required to be disclosed in accordance with GAAP. Accordingly, these measures may not be comparable to similarly-titled measures of other companies. Additionally, with respect to discussion of impacts from currency, the Company calculates the impact by applying current period foreign exchange rates to the prior period results, as the Company believes that comparing financial information using comparable foreign exchange rates is a more objective and useful measure of changes in operating performance.

Reported EBITDA (and its counterpart for each of our segments) has been presented herein as a measure of the Company's performance. The Company believes that Reported EBITDA is an indicative measurement of the Company's operating performance, and is similar to performance metrics generally used by investors to evaluate other companies in the resort and lodging industries. The Company defines Resort EBITDA Margin as Resort Reported EBITDA divided by Resort net revenue. The Company believes Resort EBITDA Margin is an important measurement of operating performance. The Company believes that Net Debt is an important measurement of liquidity as it is an indicator of the Company's ability to obtain additional capital resources for its future cash needs. Additionally, the Company believes Net Real Estate Cash Flow is important as a cash flow indicator for its Real Estate segment. See the tables provided in this release for reconciliations of our measures of segment profitability and non-GAAP financial measures to the most directly comparable GAAP financial measures.

Vail Resorts, Inc.
Consolidated Condensed Statements of Operations
(In thousands, except per share amounts)
(Unaudited)

	Three Months Ended January 31,		Six Months Ended January 31,	
	2022	2021	2022	2021
Net revenue:				
Mountain and Lodging services and other	\$ 770,300	\$ 597,110	\$ 892,160	\$ 701,384

Mountain and Lodging retail and dining	136,055	87,219	189,456	114,477
Resort net revenue	906,355	684,329	1,081,616	815,861
Real Estate	180	315	495	569
Total net revenue	906,535	684,644	1,082,111	816,430
Segment operating expense:				
Mountain and Lodging operating expense	364,336	293,971	548,061	448,108
Mountain and Lodging retail and dining cost of products sold	53,715	37,366	77,944	54,498
General and administrative	91,261	78,121	168,495	137,150
Resort operating expense	509,312	409,458	794,500	639,756
Real Estate operating expense	1,511	1,615	2,981	3,065
Total segment operating expense	510,823	411,073	797,481	642,821
Other operating (expense) income:				
Depreciation and amortization	(62,070)	(62,663)	(123,559)	(125,291)
Gain on sale of real property	931	—	962	—
Change in estimated fair value of contingent consideration	(16,780)	(1,000)	(18,780)	(1,802)
Gain (loss) on disposal of fixed assets and other, net	7,347	(2,192)	16,214	(2,761)
Income from operations	325,140	207,716	159,467	43,755
Mountain equity investment income, net	818	1,180	2,332	5,166
Investment income and other, net	257	167	756	510
Foreign currency (loss) gain on intercompany loans	(2,870)	5,135	(2,039)	5,675
Interest expense, net	(37,366)	(37,847)	(76,911)	(73,254)
Income (loss) before (provision for) benefit from income taxes	285,979	176,351	83,605	(18,148)
(Provision for) benefit from income taxes	(52,049)	(27,221)	7,804	10,257
Net income (loss)	233,930	149,130	91,409	(7,891)
Net (income) loss attributable to noncontrolling interests	(10,539)	(1,332)	(7,350)	1,923
Net income (loss) attributable to Vail Resorts, Inc.	\$ 223,391	\$ 147,798	\$ 84,059	\$ (5,968)
Per share amounts:				
Basic net income (loss) per share attributable to Vail Resorts, Inc.	\$ 5.51	\$ 3.67	\$ 2.08	\$ (0.15)
Diluted net income (loss) per share attributable to Vail Resorts, Inc.	\$ 5.47	\$ 3.62	\$ 2.06	\$ (0.15)
Cash dividends declared per share	\$ 0.88	\$ —	\$ 1.76	\$ —
Weighted average shares outstanding:				
Basic	40,538	40,288	40,493	40,268
Diluted	40,820	40,809	40,837	40,268

Vail Resorts, Inc.
Consolidated Condensed Statements of Operations - Other Data
(In thousands)
(Unaudited)

	Three Months Ended January 31,		Six Months Ended January 31,	
	2022	2021 (1)	2022	2021 (1)
Other Data:				
Mountain Reported EBITDA	\$ 388,493	\$ 282,529	\$ 277,529	\$ 197,369
Lodging Reported EBITDA	9,368	(6,478)	11,919	(16,098)
Resort Reported EBITDA	397,861	276,051	289,448	181,271
Real Estate Reported EBITDA	(400)	(1,300)	(1,524)	(2,496)
Total Reported EBITDA	\$ 397,461	\$ 274,751	\$ 287,924	\$ 178,775
Mountain stock-based compensation	\$ 5,415	\$ 5,461	\$ 10,783	\$ 10,262
Lodging stock-based compensation	982	1,037	1,977	1,928
Resort stock-based compensation	6,397	6,498	12,760	12,190
Real Estate stock-based compensation	82	81	144	143
Total stock-based compensation	\$ 6,479	\$ 6,579	\$ 12,904	\$ 12,333

(1) On August 1, 2021, the Company revised its segment reporting to move certain dining and golf operations from the Lodging segment to the Mountain segment. Segment results for the three and six months ended January 31, 2021 have been retrospectively adjusted to reflect current period presentation.

Vail Resorts, Inc.
Mountain Segment Operating Results
(In thousands, except Effective Ticket Price "ETP")
(Unaudited)

	Three Months Ended January 31,		Percentage	Six Months Ended January 31,		Percentage
	2022	2021 (1)	Increase (Decrease)	2022	2021 (1)	Increase (Decrease)
Net Mountain revenue:						

Lift	\$ 521,582	\$ 430,775	21.1	%	\$ 535,911	\$ 463,866	15.5	%
Ski school	92,072	56,390	63.3	%	93,545	58,434	60.1	%
Dining	54,049	32,227	67.7	%	66,569	35,295	88.6	%
Retail/rental	126,831	90,126	40.7	%	155,207	112,432	38.0	%
Other	39,841	32,460	22.7	%	92,443	71,430	29.4	%
Total Mountain net revenue	834,375	641,978	30.0	%	943,675	741,457	27.3	%
Mountain operating expense:								
Labor and labor-related benefits	178,692	145,619	22.7	%	259,119	212,415	22.0	%
Retail cost of sales	36,288	28,123	29.0	%	50,911	40,975	24.2	%
Resort related fees	36,885	26,391	39.8	%	39,993	28,985	38.0	%
General and administrative	77,525	65,766	17.9	%	142,262	115,721	22.9	%
Other	117,310	94,730	23.8	%	176,193	151,158	16.6	%
Total Mountain operating expense	446,700	360,629	23.9	%	668,478	549,254	21.7	%
Mountain equity investment income, net	818	1,180	(30.7)	%	2,332	5,166	(54.9)	%
Mountain Reported EBITDA	\$ 388,493	\$ 282,529	37.5	%	\$ 277,529	\$ 197,369	40.6	%
Total skier visits	7,360	6,716	9.6	%	7,576	7,003	8.2	%
ETP	\$ 70.87	\$ 64.14	10.5	%	\$ 70.74	\$ 66.24	6.8	%

(1) On August 1, 2021, the Company revised its segment reporting to move certain dining and golf operations from the Lodging segment to the Mountain segment. Segment results for the three and six months ended January 31, 2021 have been retrospectively adjusted to reflect current period presentation.

Vail Resorts, Inc.
Lodging Operating Results
(In thousands, except ADR and Revenue per Available Room ("RevPAR"))
(Unaudited)

	Three Months Ended January 31,		Percentage Increase (Decrease)		Six Months Ended January 31,		Percentage Increase (Decrease)	
	2022	2021 (1)			2022	2021		
Lodging net revenue:								
Owned hotel rooms	\$ 13,584	\$ 6,708	102.5	%	\$ 35,067	\$ 14,073	149.2	%
Managed condominium rooms	33,125	20,336	62.9	%	46,209	29,665	55.8	%
Dining	8,375	2,448	242.1	%	18,650	3,541	426.7	%
Transportation	5,766	2,947	95.7	%	7,559	2,947	156.5	%
Golf	—	—		nm	5,118	3,691	38.7	%
Other	9,269	7,894	17.4	%	21,736	17,266	25.9	%
	70,119	40,333	73.9	%	134,339	71,183	88.7	%
Payroll cost reimbursements	1,861	2,018	(7.8)	%	3,602	3,221	11.8	%
Total Lodging net revenue	71,980	42,351	70.0	%	137,941	74,404	85.4	%
Lodging operating expense:								
Labor and labor-related benefits	30,089	22,391	34.4	%	57,738	40,872	41.3	%
General and administrative	13,736	12,355	11.2	%	26,233	21,429	22.4	%
Other	16,926	12,065	40.3	%	38,449	24,980	53.9	%
	60,751	46,811	29.8	%	122,420	87,281	40.3	%
Reimbursed payroll costs	1,861	2,018	(7.8)	%	3,602	3,221	11.8	%
Total Lodging operating expense	62,612	48,829	28.2	%	126,022	90,502	39.2	%
Lodging Reported EBITDA	\$ 9,368	\$ (6,478)	244.6	%	\$ 11,919	\$ (16,098)	174.0	%
Owned hotel statistics:								
ADR	\$ 338.39	\$ 275.33	22.9	%	\$ 296.18	\$ 240.84	23.0	%
RevPAR	\$ 161.00	\$ 97.07	65.9	%	\$ 164.96	\$ 75.03	119.9	%
Managed condominium statistics:								
ADR	\$ 501.70	\$ 415.97	20.6	%	\$ 371.67	\$ 346.25	7.3	%
RevPAR	\$ 165.86	\$ 87.47	89.6	%	\$ 101.49	\$ 58.02	74.9	%
Owned hotel and managed condominium statistics (combined):								
ADR	\$ 463.26	\$ 382.40	21.1	%	\$ 353.76	\$ 317.42	11.4	%
RevPAR	\$ 165.46	\$ 88.98	86.0	%	\$ 121.13	\$ 60.89	98.9	%

(1) On August 1, 2021, the Company revised its segment reporting to move certain dining and golf operations from the Lodging segment to the Mountain segment. Segment results for the three and six months ended January 31, 2021 have been retrospectively adjusted to reflect current period presentation.

Key Balance Sheet Data
(In thousands)
(Unaudited)

	<u>As of January 31,</u>	
	<u>2022</u>	<u>2021</u>
Real estate held for sale and investment	\$ 95,331	\$ 96,801
Total Vail Resorts, Inc. stockholders' equity	\$ 1,565,542	\$ 1,460,703
Long-term debt, net	\$ 2,695,589	\$ 2,768,015
Long-term debt due within one year	63,746	112,796
Total debt	2,759,335	2,880,811
Less: cash and cash equivalents	1,407,019	1,301,003
Net debt	\$ 1,352,316	\$ 1,579,808

Reconciliation of Measures of Segment Profitability and Non-GAAP Financial Measures

Presented below is a reconciliation of net income (loss) attributable to Vail Resorts, Inc. to Total Reported EBITDA for the three and six months ended January 31, 2022 and 2021.

	<u>(In thousands)</u> <u>(Unaudited)</u>		<u>(In thousands)</u> <u>(Unaudited)</u>	
	<u>Three Months Ended January 31,</u>		<u>Six Months Ended January 31,</u>	
	<u>2022</u>	<u>2021 (2)</u>	<u>2022</u>	<u>2021 (2)</u>
Net income (loss) attributable to Vail Resorts, Inc.	\$ 223,391	\$ 147,798	\$ 84,059	\$ (5,968)
Net income (loss) attributable to noncontrolling interests	10,539	1,332	7,350	(1,923)
Net income (loss)	233,930	149,130	91,409	(7,891)
Provision for (benefit from) income taxes	52,049	27,221	(7,804)	(10,257)
Income (loss) before provision for (benefit from) income taxes	285,979	176,351	83,605	(18,148)
Depreciation and amortization	62,070	62,663	123,559	125,291
(Gain) loss on disposal of fixed assets and other, net	(7,347)	2,192	(16,214)	2,761
Change in fair value of contingent consideration	16,780	1,000	18,780	1,802
Investment income and other, net	(257)	(167)	(756)	(510)
Foreign currency loss (gain) on intercompany loans	2,870	(5,135)	2,039	(5,675)
Interest expense, net	37,366	37,847	76,911	73,254
Total Reported EBITDA	\$ 397,461	\$ 274,751	\$ 287,924	\$ 178,775
Mountain Reported EBITDA	\$ 388,493	\$ 282,529	\$ 277,529	\$ 197,369
Lodging Reported EBITDA	9,368	(6,478)	11,919	(16,098)
Resort Reported EBITDA ⁽¹⁾	397,861	276,051	289,448	181,271
Real Estate Reported EBITDA	(400)	(1,300)	(1,524)	(2,496)
Total Reported EBITDA	\$ 397,461	\$ 274,751	\$ 287,924	\$ 178,775

(1) Resort represents the sum of Mountain and Lodging

(2) On August 1, 2021, the Company revised its segment reporting to move certain dining and golf operations from the Lodging segment to the Mountain segment. Segment results for the three and six months ended January 31, 2021 have been retrospectively adjusted to reflect current period presentation.

Presented below is a reconciliation of net income attributable to Vail Resorts, Inc. to Total Reported EBITDA for the three and six months ended January 31, 2020.

	<u>(In thousands)</u> <u>(Unaudited)</u>		<u>(In thousands)</u> <u>(Unaudited)</u>	
	<u>Three Months Ended January 31,</u>		<u>Six Months Ended January 31,</u>	
	<u>2020</u>	<u>2020</u>	<u>2020</u>	<u>2020</u>
Net income attributable to Vail Resorts, Inc.	\$ 206,370	\$ 99,895	\$ 99,895	\$ 99,895
Net income attributable to noncontrolling interests	10,648	7,294	7,294	7,294
Net income	217,018	107,189	107,189	107,189
Provision for income taxes	67,313	20,750	20,750	20,750
Income before provision for income taxes	284,331	127,939	127,939	127,939
Depreciation and amortization	63,812	121,657	121,657	121,657
Loss (gain) on disposal of fixed assets and other, net	709	(1,558)	(1,558)	(1,558)
Change in fair value of contingent consideration	1,600	2,736	2,736	2,736
Investment income and other, net	(361)	(638)	(638)	(638)
Foreign currency loss on intercompany loans	798	438	438	438

Interest expense, net		26,134		48,824
Total Reported EBITDA	\$	377,023	\$	299,398
Mountain Reported EBITDA	\$	372,884	\$	294,975
Lodging Reported EBITDA		5,438		6,628
Resort Reported EBITDA ⁽¹⁾		378,322		301,603
Real Estate Reported EBITDA		(1,299)		(2,205)
Total Reported EBITDA	\$	377,023	\$	299,398

(1) Resort represents the sum of Mountain and Lodging

(2) On August 1, 2021, the Company revised its segment reporting to move certain dining and golf operations from the Lodging segment to the Mountain segment. Segment results for the three and six months ended January 31, 2020 have been retrospectively adjusted to reflect current period presentation.

Presented below is a reconciliation of net income attributable to Vail Resorts, Inc. to Total Reported EBITDA calculated in accordance with GAAP for the twelve months ended January 31, 2022.

(In thousands) (Unaudited) Twelve Months Ended January 31, 2022 ⁽²⁾	
Net income attributable to Vail Resorts, Inc.	\$ 217,877
Net income attributable to noncontrolling interests	5,880
Net income	223,757
Provision for income taxes	3,179
Income before provision for income taxes	226,936
Depreciation and amortization	250,853
Gain on disposal of fixed assets and other, net	(13,602)
Change in fair value of contingent consideration	31,380
Investment income and other, net	(832)
Foreign currency gain on intercompany loans	(568)
Interest expense, net	155,056
Total Reported EBITDA	\$ 649,223
Mountain Reported EBITDA	\$ 632,914
Lodging Reported EBITDA	19,919
Resort Reported EBITDA ⁽¹⁾	652,833
Real Estate Reported EBITDA	(3,610)
Total Reported EBITDA	\$ 649,223

(1) Resort represents the sum of Mountain and Lodging

(2) On August 1, 2021, the Company revised its segment reporting to move certain dining and golf operations from the Lodging segment to the Mountain segment. Segment results for the twelve months ended January 31, 2022 have been retrospectively adjusted to reflect current period presentation, where applicable.

The following table reconciles long-term debt, net to Net Debt and the calculation of Net Debt to Total Reported EBITDA for the twelve months ended January 31, 2022.

(In thousands) (Unaudited) As of January 31, 2022	
Long-term debt, net	\$ 2,695,589
Long-term debt due within one year	63,746
Total debt	2,759,335
Less: cash and cash equivalents	1,407,019
Net debt	\$ 1,352,316
Net debt to Total Reported EBITDA	2.1x

The following table reconciles Real Estate Reported EBITDA to Net Real Estate Cash Flow for the three and six months ended January 31, 2022 and 2021.

	(In thousands) (Unaudited) Three Months Ended January 31,		(In thousands) (Unaudited) Six Months Ended January 31,	
	2022	2021	2022	2021
Real Estate Reported EBITDA	\$ (400)	\$ (1,300)	\$ (1,524)	\$ (2,496)
Non-cash Real Estate cost of sales	—	195	227	383
Non-cash Real Estate stock-based compensation	82	81	144	143

Change in real estate deposits and recovery of previously incurred project costs/land basis less investments in real estate	451	(20)	888	(22)
Net Real Estate Cash Flow	\$ 133	\$ (1,044)	\$ (265)	\$ (1,992)

The following table reconciles Resort net revenue to Resort EBITDA Margin for the three months ended January 31, 2022 and 2020, as well as for fiscal 2022 guidance.

	(In thousands) (Unaudited) Three Months Ended January 31, 2022	(In thousands) (Unaudited) Three Months Ended January 31, 2020	(In thousands) (Unaudited) Fiscal 2022 Guidance
Resort net revenue ⁽¹⁾	\$ 906,355	\$ 924,432	\$ 2,504,000
Resort Reported EBITDA ⁽¹⁾	\$ 397,861	\$ 378,322	\$ 825,000
Resort EBITDA margin	43.9%	40.9%	32.9%

⁽¹⁾ Resort represents the sum of Mountain and Lodging

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SOURCE Vail Resorts, Inc.

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